

## UNITED UTILITIES GROUP PLC

### PERFORMANCE SHARE PLAN

The following contingent option awards were granted in the UK on 20 December 2011 to the undernoted persons discharging managerial responsibility pursuant to the rules of the United Utilities Group 2008 Performance Share Plan as approved by the shareholders at the General Meeting on 1 July 2008. The figures reflect the maximum number of shares over which the option might be exercised. The actual number will depend upon the extent to which the established performance conditions are satisfied over the performance period. Under the rules, the awards are subject to uplift for notional dividends made or paid during the performance period. Accordingly, the original award is uplifted by notional dividend shares in respect of the dividend of 20 pence per share paid on 1<sup>st</sup> August 2011, to Messrs Dixon and Gardiner by 442 and 579 shares respectively.

Name of director/senior manager discharging managerial responsibilities	No. of Ordinary shares awarded	Price paid for award £	Price payable on exercise £	Performance period
Gary Dixon	12,937	nil	nil	01/04/2011 to 31/03/2014
Simon Gardiner	16,949	nil	nil	01/04/2011 to 31/03/2014
Total	29,886			

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Further information can be obtained from Jane Gilmore, Deputy Company Secretary on 01925 237051

United Utilities Group's ordinary shares trade on the London Stock Exchange and its ADRs, each equal to two ordinary shares, trade over the counter under the Trading Symbol "UUGRY".