



How to fill in the proxy form – Due to the restrictions and uncertainty caused by the COVID-19 pandemic we recommend that you appoint the chairman of the meeting to vote you shares in accordance with your instructions. The chairman of the meeting will be a shareholder, although ordinarily a proxy need not be a shareholder. A proxy is entitled to exercise all of a shareholder's rights to attend, speak and vote at the meeting, if restrictions allow.

Voting less than your entitlement – please enter in the box the number of shares you are authorising the proxy to vote. If left blank, your proxy will be deemed to be authorised in respect of your full entitlement.

Multiple proxies – If you want to appoint more than one proxy please tick the 'multiple proxies' box. Additional proxy forms may be obtained by contacting the company's registrar, Equiniti, on **0371 384 2041** or you may photocopy the form. Please indicate in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy and return all proxy forms in the same envelope to the address shown overleaf. Votes are only accepted between 5.30 am and 5.30 pm, Monday to Friday excluding public holidays in England and Wales. Overseas shareholders should contact Equiniti on +44 (0) 121 415 7048.

Recording your votes – Please mark the appropriate box overleaf 'for', 'against' or 'none' for each resolution in the manner like this: . Your proxy will have discretion to vote on any resolution where you have not indicated a preference to vote or on any other business which may properly come before the meeting which is not mentioned in the proxy instructions and will not be counted in the proportion of shares for or against any resolution.

Please sign and date the form, initial any alterations, tear it off and post in a postage paid envelope or take a photograph of your completed form and email it to proxyvotes@equiniti.com.

Deadline for submission – To be valid, your proxy instructions must be received no later than 11.00 am on Wednesday 22 July 2020. Details of the resolutions are set out in the notice calling the meeting. You must submit your proxy instructions electronically at www.sharevote.co.uk. To do this, you will need your share number (the three numbers quoted overleaf). CREST members can use the CREST electronic process.

Voting by poll – Voting on all substantive resolutions will be by poll. On a poll, holders of ordinary shares shall have one vote for every share held. If, having submitted a proxy form, and in circumstances allowing, a shareholder attends the meeting in person, a further poll card will need to be completed to change your voting instructions. If the form is signed by someone else on your behalf, evidence of their authority to sign the form must be sent with the form.

Joint holders – In the case of joint holders, only one need sign the form. In the case of a corporation, the form must be signed as a deed or be appropriately signed by a duly authorised official or officials whose capacity should be stated. The appropriate power of attorney or other authority should be sent with the form.

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